10 Principles of Trauma Informed Reflective Practice

- 1. **Awareness of trauma** understanding the nature and prevalence of trauma and the likely short and long term impacts on children, young people and adults.
- 2. **Importance of safety** healing cannot occur unless the person feels a degree of safety in their lives generally, internally in themselves and in relationship with us; and this includes attention to confidentiality.
- 3. **Importance of power and control** healing cannot occur unless the person feels some degree of power and control over their own lives.
- 4. **Importance of relationship-based practice** meaningful connection and engagement are essential for challenging old patterns and establishing new ones.
- 5. **Importance of a compassionate response** all our interactions should be characterised by compassion which means not judging but seeing the person in their total context.
- 6. **Value of trauma-specific healing and therapeutic work** many people will require specific therapy to facilitate their healing from childhood trauma.
- 7. **Reflective practice for workers** our capacity for reflection is our greatest asset and assurance that we are working effectively. It is a complex skill that we develop over our years of practice and there are many things we can do to foster this attribute.
- 8. Focus on worker self-awareness, purpose and role through our use of reflection we can increase our awareness of self and most particularly our purpose and role, ensuring we are well boundaried and clear about our work.
- 9. Focus on worker well-being and appropriate organisational responses this work takes its toll on workers and we need to keep ourselves well enough to be present with those we work with; this is also the responsibility of the organisations we work for.
- 10. Connecting individual experiences of trauma to the social and political context we are dealing primarily with social issues that impact heavily on individuals; it is crucial that we explore opportunities for change on all levels in society.